

# Spiritual Leadership

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## Spiritual vs Natural Leadership

Spiritual Leadership	Natural Leadership
Spiritual gifts Confident in God Seeks God's will Humble Delights in obedience Motivated by love for God Depends on others Serves others	Natural abilities Self-confident Makes own decisions Ambitious Enjoys command/authority Motivated by personal considerations Independent Self-serving

(from CM103 Spiritual Formation of the Leader)

## Leadership is...

1. The ability to influence others to follow one's lead.
2. Having somewhere to lead others.
3. Found in every believer.
4. Leaders must learn to lead themselves.

## The Self-Awareness of A Leader

1. Leaders need self-awareness.
  - a. Necessary for character development and reflection.
  - b. Necessary for healthy leaders.

Known to me

Unknown to me

Known to  
others

<b>Open</b>	<b>Blind</b>
<b>Hidden</b>	<b>Unknown</b>

Unknown  
to others

TABLE 1: THE JOHARI WINDOW

**Consider:**

- **What is it like to be led by me?**

**2. Ways to gain self-awareness:**

- a. Revelations from the Holy Spirit

*Search me, O God, and know my heart;  
test me and know my anxious thoughts.  
Point out anything in me that offends you,  
and lead me along the path of everlasting life.*

- Psalm 139:23-24

- b. Personal reflection

- Journaling
- Reflecting on past experiences

*Consider: (from Bill Hybels' "The Art of Self-Leadership")*

- Is my calling sure?
- Is my vision clear?
- Is my passion hot?
- Is my character submitted to Christ?
- Is my pride subdued?
- Are my fears at bay?
- Are interior issues undermining my leadership?
- Are my ears open to the Spirit's whisper?
- Is my pace sustainable?
- Are my gifts developing?
- Is my heart for God increasing?
- Is my capacity for loving others deepening?

- c. Spiritual disciplines

### **3. The Courage To Do Something About Yourself**

- a. Commit to a lifestyle of self-awareness.
- b. Commit to confronting weaknesses.
- c. Commit to enjoy being transparent.
- d. Commit to working on weaknesses.
- e. Commit to being open.

## **The Lifestyle of A Leader**

### **1. Priorities and Goal Setting**

### **2. Balance and Time Management**

- a. Depends on your priorities and goals.
- b. Identify your top time-wasters.
- c. Prioritise tasks and projects.
- d. Identify time imbalances.

*Consider:*

- Are there areas I have been giving too much time, energy or money?
- Are there areas I am neglecting?
- In which areas do I feel most pressure, and why?
- What will be the results if I continue with this imbalance?
- Am I willing to pay the price in this area?
- Who or what will benefit or lose the most if I regain balance in this area?

### **3. Attitude**

### **4. Life-long Learning**

### **5. Integrity**