

# Groupwork Principles

TheEDGE Academy

**Consider:**

*What are some groups we need to work with? What are some challenges we face?*

## I. The Group Is A Sum

**A. The group is made up of individual members.**

**B. Each member brings something with him/her.**

- Cultural background
- Past experience
- Unique knowledge

**C. When different members come together, there is a dynamic group formed!**

*The group is more than just the characteristics of each individual, but the complementary and conflicting characteristics of the individuals within the group as well!*

**Consider:**

*What are the benefits of having groups? Any Biblical references?*

## II. The Group Has Members With Roles

**A. Each member takes a different role in the group.**

**B. There are natural roles and assigned roles with responsibilities.**

*Assigned roles are host, assistant CGL, worship leader.*

**C. Identifying their natural roles as a leader will help you to develop them.**

*Some natural roles:*

- *Facilitator*
- *Time keeper*
- *Recorder*
- *Trouble shooter*
- *Peacemaker "glue"*
- *Supporter*

**Try it out!**

*Participate in a group activity and try to identify the natural roles of each member.*

**D. The goal is to make every member a well-rounded leader!**

### III. The Group Has Seasons

A. The group has to go through different stages to be formed.

- FORMING
- STORMING
- NORMING
- PERFORMING
- LAUNCHING

B. The leader has to press through the tougher seasons to form the group.

***Try it out!***

*Each person in a group to take on a natural role. Discuss possible solutions for the leader to utilise to better form the group.*

C. The leader's example will be the model for his/her members in their own future groups!