

Groupwork Principles

TheEDGE Academy

Consider:

What are some groups we need to work with? What are some challenges we face?

I. The Group Is A Sum

A. The group is made up of individual members.

B. Each member brings something with him/her.

- Cultural background
- Past experience
- Unique knowledge

C. When different members come together, there is a dynamic group formed!

The group is more than just the characteristics of each individual, but the complementary and conflicting characteristics of the individuals within the group as well!

Consider:

What are the benefits of having groups? Any Biblical references?

II. The Group Has Members With Roles

A. Each member takes a different role in the group.

B. There are natural roles and assigned roles with responsibilities.

Assigned roles are host, assistant CGL, worship leader.

C. Identifying their natural roles as a leader will help you to develop them.

Some natural roles:

- *Facilitator*
- *Time keeper*
- *Recorder*
- *Trouble shooter*
- *Peacemaker “glue”*
- *Supporter*

Try it out!

Participate in a group activity and try to identify the natural roles of each member.

D. The goal is to make every member a well-rounded leader!

III. The Group Has Seasons

A. The group has to go through different stages to be formed.

- FORMING
- STORMING
- NORMING
- PERFORMING
- LAUNCHING

B. The leader has to press through the tougher seasons to form the group.

Try it out!

Each person in a group to take on a natural role. Discuss possible solutions for the leader to utilise to better form the group.

C. The leader's example will be the model for his/her members in their own future groups!